

NORTHWESTERN ENERGY
INTERNAL/EXTERNAL POSTING: JOB REQUISITION #2739
POSTING DATES: January 23, 2019 through Open Until Filled

Title	Intern Biologist
Department/Division	Environmental & Lands Permitting & Compliance
Work Location	Butte, MT
Guidepost	2-3 (\$15.00)
Employment Status	Temporary (May - August 40 Hours Per Week)
Employment Physical	Required
Drug Test	Required
Background Check	Required
Relocation Benefit	None

SUMMARY OF JOB DESCRIPTION

Intern will work with the Senior Biologist with implementing an Avian Protection Plan and documenting bird strikes in the Eco System and assist with the implementation of Two Dot Avian mitigation. Will work on development of a Wind Workshop with United States Fish and Wildlife Service and Montana Department of Fish Wildlife and Parks.

DESCRIPTION OF ESSENTIAL FUNCTIONS

- All NorthWestern Energy employees are required to adhere to company safety standards and the Code of Business Conduct & Ethics
- Ensure all actions are consistent with NorthWestern Energy's values, mission, and strategic business objectives
- Participate in organizational work meetings
- Lifting of materials up to 35 pounds

GENERAL QUALIFICATIONS

- Demonstrate and maintain a good safety record
- Must possess strong interpersonal communication skills
- Proficient in Microsoft office excel, word, and access data base
- **Prefer Biology, Fisheries, Environmental science or Chemistry Degree**
- Student must have completed Sophomore level or higher by stated date
- Must be in good academic standing
- **Must Provide GPA in Resume upon application**

SELECTION PROCESS

When considering applicants for this position, the selection process will take into consideration the needs of NorthWestern, including such factors as reorganization requirements, diversity opportunities, relocation requirements, employee development and job succession. If any of the preceding language conflicts with the applicable bargaining unit agreements, the bargaining unit agreement will prevail.

APPLICATION PROCEDURES

External applicants should apply online at <http://www.northwesternenergy.com>. Internal applicants should apply online at iConnect. In compliance with the ADA Amendments Act, should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department via phone at 1-800-245-6977, or via email at job.inquiries@northwestern.com.

NorthWestern Energy
Human Resources Department Job #2739
3010 West 69th Street
Sioux Falls, SD 57108

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, gender, age, disability, veteran status, genetic information or any other protected class in accordance with applicable federal or state laws and statutes.